



ENVIRONMENTAL POLICY

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C HANLON LTD ENVIRONMENTAL POLICY.

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MANAGING DIRECTOR`S STATEMENT:

C HANLON LTD AIMS TO ACHIEVE A FIRST CLASS PERFORMANCE IN ENVIRONMENT ISSUES BY ELIMINATING WORK RELATED ILL- HEALTH AND MINIMISING THE EFFECT OF OUR ACTIVITIES ON THE ENVIRONMENT.

THE HEALTH OF OUR CLIENTS, MEMBERS OF THE PUBLIC AND WORKFORCE AND THE PROTECTION OF THE ENVIRONMENT ARE A PRIORITY OF OUR BUSINESS AND A PRIME RESPONSIBILITY OF OUR MANAGEMENT AT EVERY LEVEL.

WHEREVER C HANLON LTD OPERATES, WE ARE COMMITTED TO ACHIEVING THE HIGHEST LEVEL OF PERFORMANCE. WE BELIEVE THAT AN EXCELLENT HEALTH AND ENVIRONMENT RECORD MAKES GOOD BUSINESS SENSE AND WE AIM TO CONTINUALLY IMPROVE OUR PERFORMANCE IN ORDER TO MEET OUR BUSINESS NEEDS. THE COMPANY IS COMMITTED TO FUNDING THE ONGOING DEVELOPMENT OF ENVIRONMENTAL AWARENESS AND TRAININ.



CHRIS HANLON

C HANLON LTD MANAGING DIRECTOR

Signed-

Date- 01ST FEBRUARY 2011

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STATEMENT OF PURPOSE:

C HANLON LTD WILL DEVELOP, MAINTAIN AND CONTINUALLY IMPROVE A POSITIVE HEALTH AND ENVIRONMENT CULTURE BY INTEGRATING IT INTO OUR BUSINESS AND LINE MANAGEMENT.

At all times we will be working towards the following:

- 1) Minimising the impact on the environment of our activities.
- 2) Eliminate work related ill- health to our employees and approved sub-contractors.
- 3) Continue to assess the environmental effects of our policies, programmes, plans and activities.
- 4) Comply with all relevant legislation, codes of practice and the C Hanlon Ltd Environmental Policy.
- 5) Ensure that effective lines of communication are maintained with all of our employees and approved sub- contractors.
- 6) Ensure that all employees and approved sub- contractors are competent and adequately trained in environmental issues.
- 7) Ensure systems are in place for the internal reporting and investigation of `near misses`, and incidents including the analysis of relevant data, and for external reporting on health and environmental performance against targets stated by our clients.

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STRATEGY FOR HEALTH:

THROUGH LINE MANAGERS, C HANLON LTD WILL PROMOTE HEALTH.

At all times C Hanlon Ltd line managers will promote health by carrying out the following:

- 1) Identify health risks associated with our business activities and continually strive to reduce them.
- 2) Carry out regular health screening for identified at-risk groups of employees.
- 3) Advise employees on all work-related health matters.
- 4) Ensure that exposure to physical, chemical and biological hazards in the workplace is prevented as far as reasonably practicable, or controlled so that the risks of adverse effects on health are kept to a minimum.

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STRATEGY FOR THE ENVIRONMENT:

THROUGH LINE MANAGERS, C HANLON LTD WILL IMPLEMENT, MAINTAIN AND REVIEW SYSTEMS ON A REGULAR BASIS.

At all times C Hanlon Ltd line managers will implement, maintain and review systems by carrying out the following:

- 1) Identify the environmental risks of our operations and eliminate or reduce those risks to prevent pollution.
- 2) Manage our environmental responsibilities and implement a continual improvement process by following our environmental management practices and react to business changes.
- 3) Ensure that all employees and approved sub- contractors understand that by adopting good environmental practices we will minimise the impact on the environment from our business activities.
- 4) Produce environmental measures to minimise the amount of raw materials used and waste produced.
- 5) Adopt re-cycle measures throughout our activities.

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RESPONSIBILITIES OF THE C HANLON LTD DIRECTOR:

THE DIRECTOR IS RESPONSIBLE THROUGH HIS LINE MANAGERS AND EMPLOYEES.

The Director ensures that there are adequate organisation and arrangements for the effective implementation of the company`s policy on health, and the environment and for compliance with relevant legislation, this is done by carrying out the following:-

- 1) The Director will set targets and objectives as appropriate and resources are provided as necessary to ensure that the company policy is implemented effectively and performance is measured and reviewed.
- 2) Details of any health or environmental incident involving a third party or damage to the environment or property are reported to the appropriate authority at the earliest opportunity.
- 3) Such incidents are fully investigated and any lessons learned are passed on to all employees at the earliest opportunity.
- 4) The Director will set a personal example and demonstrate their commitment by participating in audits and inspections and review.

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RESPONSIBILITIES OF LINE MANAGERS:

THE RESPONSIBILITY FOR HEALTH AND THE PROTECTION OF THE ENVIRONMENT IS ALLOCATED TO THE LINE MANAGERS, WHO ARE EXPECTED TO BE FULLY COMMITTED TO ACHIEVING CONTINUOUS IMPROVEMENT AND LEAD BY EXAMPLE.

The line managers can achieve this by carrying out the following:

- 1) They must ensure that matters concerning the environment is given a high priority and is an integral part of all business processes.
- 2) Ensure that the company`s policy within their area of responsibility is implemented, based on guidance provided by the directors.
- 3) Co-operate fully with the support provided by any specialist advisors selected by the directors.
- 4) Ensure they are familiar with the issues and legal requirements relevant to their area of work and understand the environmental risks of the operations and activities for which they are responsible.
- 5) Assess the work activities they manage to minimise health and environmental risks and implement appropriate measures to reduce those risks to a level as low as reasonably practicable.
- 6) They insure that work is properly planned and resourced, that appropriate controls are implemented and that the personnel involved are adequately instructed, trained and supervised.
- 7) Report incidents and near misses as required by legislation and company environmental policy. Any lessons that can be learned are shared with others.
- 8) Be alert to the possibility of occupationally-related illness amongst employees. Assist in the implementation of the company policy in respect of health screening.
- 9) Report and investigate the circumstances of incidents that result in a member of their workforce being absent from work. Similar reporting arrangements apply should there be injuries to persons other than company employees or damage to the environment or property, resulting from activities within their control. Circumstances or incidents where there is a serious risk to health, safety or the environment must also be reported even if there is no actual injury or damage.

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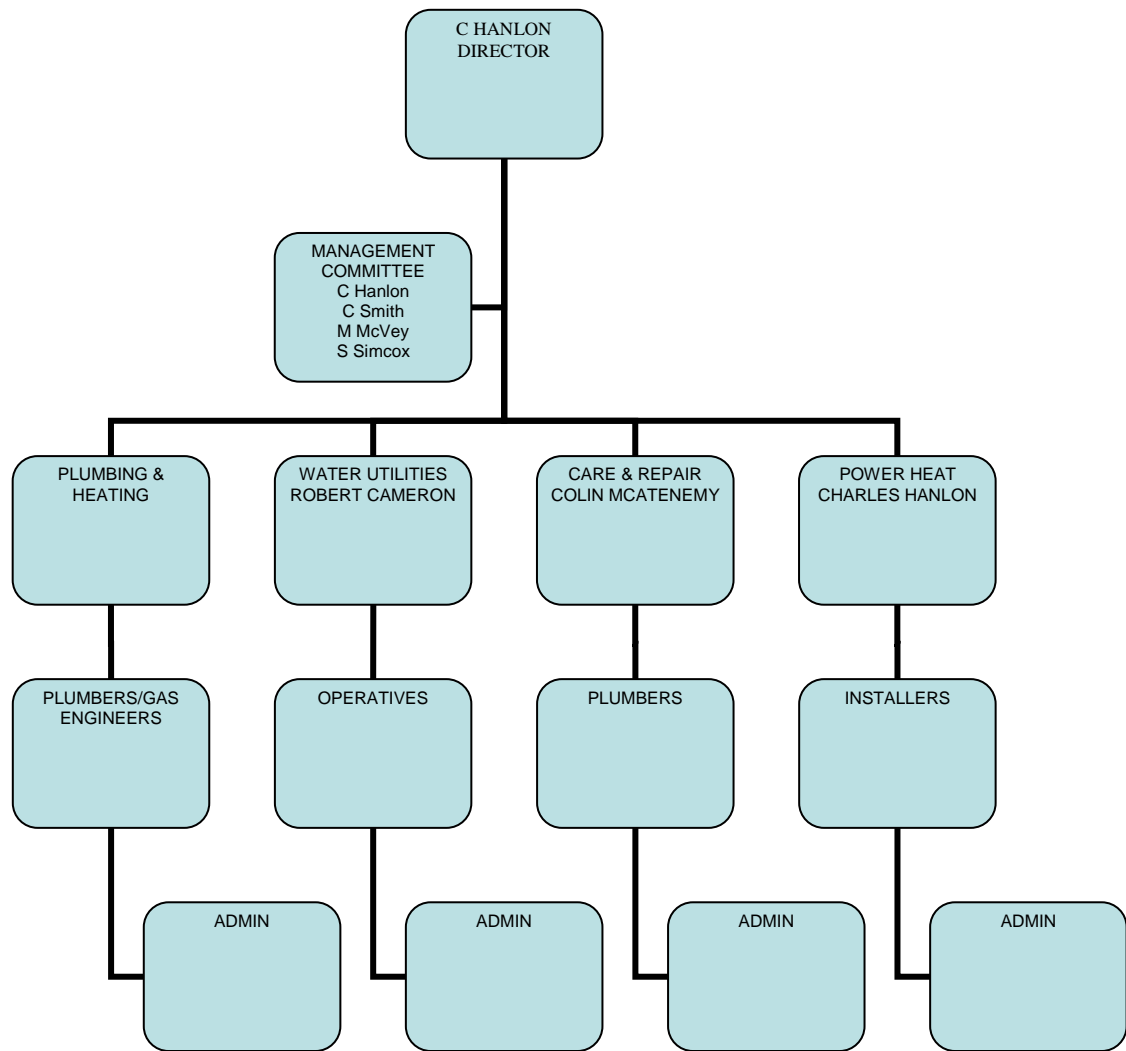
RESPONSIBILITIES OF ALL EMPLOYEES:

ALL EMPLOYEES ARE RESPONSIBLE FOR SAFEGUARDING THEMSELVES, CLIENTS AND MEMBERS OF THE PUBLIC AND THE ENVIRONMENT AT ALL TIMES.

Employees can achieve this by carrying out the following:

- 1) Whatever workplace they are on, they should maintain a healthy, safe and environmentally safe.
- 2) Co-operate fully with the company`s procedures, using the appropriate work equipment provided.
- 3) Take care not to endanger yourself, others or damage the environment.
- 4) Take account of the hazards and potential risks in all their activities. Eliminate or reduce the hazard to prevent health or environmental issues.
- 5) Inform your line manager of any, potentially unsafe or environmentally threatening situations.

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